

BIBICA CORPORATION
AGENDA
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025
(Proposed Agenda)

The Board of Directors of the Company unanimously approves the agenda for the 2025 Extraordinary General Meeting of Shareholders as follows:

No.	TIME	CONTENT
1	PART ONE OPENING OF THE GENERAL MEETING 14:00 – 14:20	1. Announcement of the purpose and introduction of delegates 2. Report on meeting the conditions to conduct the General Meeting 3. Approval of the list of Presiding Committee, Secretariat, and Vote Counting Committee 4. Approval of the General Meeting Regulations 5. Approval of the General Meeting Agenda
2	15 PART TWO PRESENTATION AND APPROVAL OF REPORTS AND PROPOSALS 14:20 – 15:00	1. Proposal to deregister certain business lines and industries 2. Proposal to amend and supplement the Company Charter 3. Proposal to approve the plan to cancel the public company status and deregister securities 4. Proposal to adjust the profit distribution plan for 2024 previously approved at the 2025 Annual General Meeting
3	PART THREE VOTING ON THE GENERAL MEETING'S CONTENTS (Online) 15:00 – 15:20	Voting on the contents presented in Part Two
4	PART FOUR DISCUSSION 15:20 – 15:45	Discussion among shareholders and the Board of Directors & Vote counting
5	PART FIVE CLOSING OF THE GENERAL MEETING 15:45 – 16:00	4. 1. Approval of the General Meeting Minutes 2. Approval of the General Meeting Resolution 3. Closing remarks

Depending on the circumstances at the General Meeting, the Presiding Committee will arrange for a break as needed.

On behalf of the Board of Directors

CHAIRMAN



NGUYEN VAN KHAI

Ho Chi Minh City, September 06, 2025

PROPOSAL

Re: Deregistration a number of Business Lines of Company

- Pursuant to the Charter of Bibica Corporation;
- Pursuant to the agenda of the 2025 Extraordinary General Meeting of Shareholders.

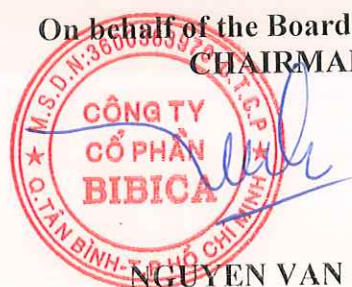
To: The General Meeting of Shareholders

The Board of Directors respectfully submits for approval by the General Meeting of Shareholders the deregistration a number of business lines of company, with the following details:

No.	Removed from registered list	Code
1	Manufacture of corrugated paper, cardboard, and packaging from paper and cardboard (not operating at the headquarters)	1702
2	Wholesale of food (not conducted at the head office). Details: Wholesale of food (excluding the right to export, import, or distribute tobacco, cigars, books, newspapers, magazines, recorded media, precious metals, gemstones, pharmaceuticals, explosives, crude oil, refined oil, or rice).	4632
3	Wholesale of beverages (not conducted at the head office)	4633
4	Advertising	7310
5	Agency, brokerage, and auction of goods. Details: Agency and brokerage (excluding real estate brokerage) (excluding the right to export, import, or distribute tobacco, cigars, books, newspapers, magazines, recorded media, precious metals, gemstones, pharmaceuticals, explosives, crude oil, refined oil, or rice).	4610
6	Freight transport by road	4933
7	Cargo handling (excluding cargo handling at seaports and airports)	5224
8	Packaging services (excluding packaging of plant protection products)	8292

We respectfully request the General Meeting of Shareholders to consider and approve.

On behalf of the Board of Directors
CHAIRMAN



NGUYEN VAN KHAI

Ho Chi Minh City, September 06, 2025

PROPOSAL

Re: Approval the amendment and supplementation of the Company Charter

- Pursuant to the Charter of Bibica Corporation;
- Pursuant to the agenda of the 2025 Extraordinary General Meeting of Shareholders.

To: The General Meeting of Shareholders

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the amendment and supplementation of the Company Charter with the following details:

1. Amending and supplementing Clause 1, Article 4 of the Company Charter on business lines:

Article 4. Company's Operational Objectives

1. Company's Business Lines

Business Line Code	Name of Business Line
1020	Processing and preserving seafood and seafood products
1071 (Main)	Manufacturing all types of cakes from flour
1073	Manufacturing cocoa, chocolate, and confectionery
1104	Manufacturing non-alcoholic beverages, mineral water. Details: Manufacturing products: soy milk, soft drinks, soft drink powder.
1101	Distilling and blending spirits. Details: Manufacturing products: alcohol (alcoholic beverages)
1079	Manufacturing other food products not elsewhere classified. Details: Manufacturing sauces, spices, fish sauce, shrimp paste, chili sauce, ketchup, other spices, and sauces. Manufacturing and processing various types of dried, packaged, and canned food products. Manufacturing other food products not elsewhere classified.
5210	Warehousing and storage of goods
2220	Manufacturing plastic products (excluding the production of thermal insulation foam using R141b gas and recycling of plastic waste) (not operating at the



Business Line Code	Name of Business Line
	headquarters)
2599	Manufacturing other metal products not elsewhere classified. Details: Manufacturing metal packaging (not operating at the headquarters)
1010	Processing and preserving meat and meat products
6810	Real estate business, ownership rights to land use, or leasing. Details: Real estate business (excluding item 7A, Appendix I of Decree 31/2021/NĐ-CP) (Implemented according to Article 11 of the Law on Real Estate Business)



2. Amending and supplementing Clause 2, Article 3 of the Company Charter on the address of the head office due to administrative boundary changes:

3. Company's registered office:

- Head office address: 443 Ly Thuong Kiet, Tan Hoa Ward, Ho Chi Minh City, Vietnam

We respectfully request the General Meeting of Shareholders to consider and approve.

On behalf of the Board of Directors

CHAIRMAN



NGUYEN VAN KHAI

Ho Chi Minh City, September 06, 2025

PROPOSAL

Re: Plan for Deregistration of Public Company Status and Deregistration of Securities

- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to Circular No. 19/2025/TT-BTC dated May 5, 2025 of the Ministry of Finance regulating the registration of public companies, deregistration of public company status, and reporting of audited charter capital;
- Pursuant to Circular No. 119/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance regulating the registration, depository, clearing and settlement of securities transactions;
- Pursuant to the Charter of Bibica Joint Stock Company;
- Pursuant to the list of shareholders of Bibica confirmed by the Vietnam Securities Depository and Clearing Corporation as of September 3, 2025;
- Pursuant to the agenda of the 2025 Extraordinary General Meeting of Shareholders.

To: The General Meeting of Shareholders

Under the current Securities Law, a public company is defined as “a company with charter capital of at least VND 30 billion, owners’ equity of at least VND 30 billion, and at least 10% of its voting shares held by at least 100 investors who are not major shareholders”.

According to the shareholder list of Bibica as recorded by the Vietnam Securities Depository and Clearing Corporation on September 3, 2025, the Company’s current shareholder structure is as follows:

Shareholder category	Number of shareholders	Number of shares issued	Ownership ratio of total issued shares
Major shareholders	1	18,434,662	98.3%
Non-major shareholders	1367	318,025	1.7%
Total	1368	18,752,687	100%

Accordingly, the Company no longer meets the requirements to be classified as a public company under the Securities Law with respect to shareholder structure.

Pursuant to Article 13 of Circular No. 19/2025/TT-BTC, a public company whose shares were listed or registered for trading before January 1, 2021, but which fails to meet the requirements of a public company by January 1, 2026, shall have its public company status revoked, **unless** the General Meeting of Shareholders resolves to terminate its public company status before January 1, 2026.

Based on the Company's current situation and in alignment with its development orientation for the upcoming period, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the plan to terminate Bibica's public company status and deregister its securities, as follows:

1. Termination of public company status

Implementation timeline: From the date the resolution of the General Meeting of Shareholders is approved..

After the State Securities Commission issues a notice on the termination of Bibica's public company status, Ho Chi Minh City Stock Exchange (HOSE) shall carry out delisting of Bibica's shares in accordance with Point a, Clause 1, Article 120 of Decree No. 155/2020/ND-CP.

2. Deregistration of securities at the Vietnam Securities Depository and Clearing Corporation (VSDC)

Implementation timeline: After the State Securities Commission issues a notice on the termination of public company status and HOSE issues a decision on delisting Bibica's shares, the Company shall carry out procedures for deregistration of securities at the VSDC.

3. Authorization to the Board of Directors

The General Meeting of Shareholders authorizes the Board of Directors to decide and implement the procedures mentioned above in accordance with applicable law. The Board of Directors may further authorize other individuals/organizations to carry out procedures with competent state authorities.

We respectfully request the General Meeting of Shareholders to consider and approve.

On behalf of the Board of Directors
CHAIRMAN



NGUYEN VAN KHAI

Ho Chi Minh City, September 06, 2025

PROPOSAL

Re: Adjustment of the 2024 profit distribution plan

- Pursuant to the Charter of Bibica Corporation;
- Pursuant to the agenda of the 2025 Extraordinary General Meeting of Shareholders.

To: The General Meeting of Shareholders

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the adjustment of the 2024 profit distribution plan, which was approved by the 2025 Annual General Meeting of Shareholders on April 21, 2025, as follows:

- Not to allocate the Bonus and Welfare Fund (5% of profit after tax, equivalent to VND 5,808,832,546). The entire amount shall be added to Undistributed Retained Earnings.
- After adjustment, the 2024 Profit Distribution Plan is as follows:

Item	Plan Approved by GMS (VND)	Adjusted Plan (VND)
Total after-tax profit (2024)	116,176,650,919	116,176,650,919
2024 Dividend payment (20% of Charter Capital)	37,505,374,000	37,505,374,000
Bonus and welfare fund (5% of profit)	5,808,832,546	-
Bonus for exceeding 2024 profit target for the BOD and Executive Board	2,000,000,000	2,000,000,000
Undistributed Retained Earnings (after adjustment) for 2024	70,862,444,373	76,671,276,919

We respectfully request the General Meeting of Shareholders to consider and approve.

On behalf of the Board of Directors

CHAIRMAN



NGUYEN VAN KHAI